



Driffield Hockey Club - Development Plan 2017

Aim and Objectives of Driffield Hockey Club.

The aim of the Club is to foster and develop the game of Hockey by offering opportunities for coaching, umpiring and competition.

To achieve the aim, the Club shall have a number of objectives, namely:

1. To promote the Club within the local community and Hockey league as a whole,
2. To ensure a duty of care to all members of the Club,
3. To provide it's services in a way that is fair to everyone, irrespective of disability, sex or ethnic origin, in accordance with the Club Equal Opportunity Policy,
4. To provide a safe, effective and child friendly environment, in accordance with the Club Child Protection Policy and the Codes of Conduct applicable to those associated with the Club.

Section 1 - Core Activities of the club

The club recognises the achievement and maintenance of Accreditation as a means of ensuring the Club achieves its aim and objectives.

In addition, the core activity of the club is recognised as providing a framework for the development of Hockey. In particular:

1. To develop and maintain a robust and effective playing programme.
2. To provide and nurture a safe environment for all Club members.
3. To provide Hockey development opportunities for all Club members, in a safe manner.
4. To develop and maintain effective management of the Club.
5. To develop and maintain the facilities available to all Club members.
6. To maintain and improve Club equipment available to all Club members



Driffield Hockey Club - Development Plan 2017

F.Tuplin/H Williams

To develop and maintain a robust and effective playing programme

Description	Responsibility	Actions	17/18	18/19	19/20	20/21	Review
To organise and run teams from U10 to open age.	Management Committee	Establish teams at all age groups	Y				Under 16 Boys team entered into National Cup
To provide a transition from Juniors to Senior Teams	Coaches	To provide the senior teams with suggestions from Year 8s.	Y				Player ability and playing opportunities considered by head coach.
To provide adequate competition for all teams through local, regional and national entry to cup competitions and leagues	Coaches	To enter teams for the appropriate leagues and cup competitions annually	Y				All teams entered for their appropriate level of competition. National cup entries at Under 11s & 13s - Girls and Boys. Under 16 Boys.
To encourage players with talent and potential to progress through representative structures, and National League Clubs.	Coaches	To identify, prepare and put players forward for County Regional, and national squads. Produce and publish a 'Hall of Fame'	Y				Club to establish register of players playing at representative levels. Publish a "Hall of Fame" to be reviewed at committee meetings and be displayed on club notice board.
To provide recognition and celebration for all players in a Junior Presentation Day and Senior Dinner Dance annually	Team Managers/ Club Coaches	To provide end of season presentation day and night to recognise all players contribution to the season.	Y				All teams had presentation evenings end 2016/2017 season.
Enable coaches to become qualified to the appropriate level, and widen their educational opportunities through ongoing development of their coaching qualification.	Management Committee	Identify and enrol coaches on appropriate coaching courses	Y				Each team has qualified coach, all others are booked on courses. Register established, updated monthly
Encourage coaches to progress into representative coaching	Management Committee and coaching co-ordinator	Keep register of all representative coaches, ensure all coaches are aware of opportunities					Club to establish register. Publish a "Hall of Fame" to be reviewed at committee meetings.



Driffield Hockey Club - Development Plan 2017

F.Tuplin/H Williams

To provide and nurture a safe environment for all Club members.

Description	Responsibility	Actions	17/18	18/19	19/20	20/21	Review
Enable all coaches and volunteers to widen their educational opportunities through ongoing development and training. Particularly: <ul style="list-style-type: none"> • Child protection • First Aid • SCUK Courses • DBS Forms 	Management Committee and coaching co-ordinator	Keep register of qualifications, ensure all coaches and volunteers are aware of training opportunities. Ensure minimum standards are maintained through Accreditation.	Y				Register established, updated monthly. All coaches and volunteers updated on training opportunities through committee and coaches meetings. Coaches vary on year that there DBS expire, check annually.
		Encourage first aiders to improve qualifications	Y				
		Annually review DBS checks, that expire after 3 years.	Y				

To provide hockey league development opportunities for all Club members, in fair manner.

Description	Responsibility	Actions	17/18	18/19	19/20	20/21	Review
Enable all coaches and volunteers to widen their educational opportunities through ongoing development and training. Particularly: <ul style="list-style-type: none"> • Equity in coaching • Coaching disabled performers 	Management Committee and coaching co-ordinator	Keep register of qualifications, ensure all coaches and volunteers are aware of training opportunities. Ensure minimum standards are maintained through Accreditation	Y				Register established, updated monthly. All coaches and volunteers updated on training opportunities through committee and coaches meetings.
			Y				



Driffield Hockey Club - Development Plan 2017

F.Tuplin/H Williams

To develop and maintain effective Management of the Club

Description	Responsibility	Actions	17/18	18/19	19/20	20/21	Review
Create and maintain a corporate image for the Club	Management Committee	Standardise all Club stationery Approve standard playing kit and 'off the field' kit for all teams All teams using standard by 2017	Y Y Y				All sections of the Club using same resources All teams aware of standard strip
Co-ordinate development of the Club and maintain Accreditation Award	Management Committee	Appoint Club Development Officer Re-apply for Accreditation, 2022.	Y Y				Development Plan being effected
Develop relationship with local primary schools	Management Committee Team Coaches Team managers Development Officer	Club coach goes into local primary school to develop junior hockey. Advertise the Club in all local schools	Y Y				Agreement reached. Increase in membership
Develop relationship with Driffield Senior School	Management Committee	Negotiate formal agreement between the Club and Driffield School	Y				Agreement reached



Driffield Hockey Club - Development Plan 2017

F.Tuplin/H Williams

To maintain and improve the equipment available to all Club members

Description	Responsibility	Actions	17/18	18/19	19/20	20/21	Review
Provide the Club with good quality equipment for training and playing	Management Committee	Monitor the condition of all Club equipment and replace as necessary	Y				New bibs, balls and GK key purchased. Repaired Dugouts.

To develop and maintain the facilities to all club Members

Description	Responsibility	Actions	17/18	18/19	19/20	20/21	Review
Improve the facilities available to the Club	Management Committee	Negotiate formal agreement with the service providers	Y				Keep facilities available to all Club members at competitive rates. Purchased container and 2 new Dugouts.